

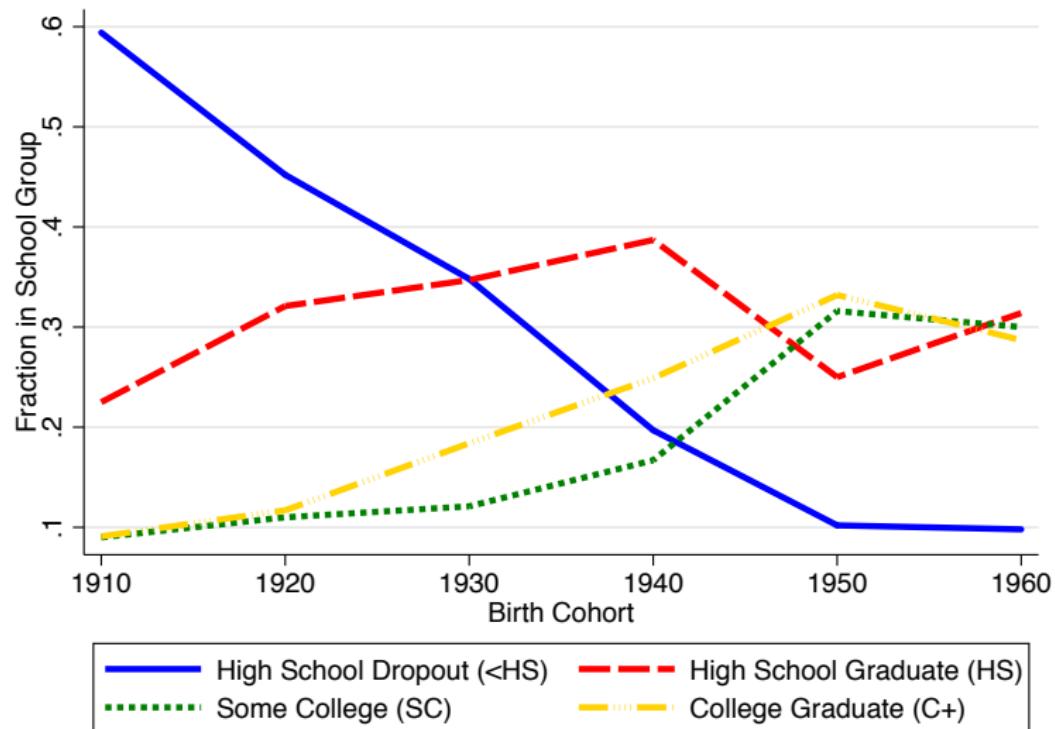
Student Abilities During the Expansion of US Education

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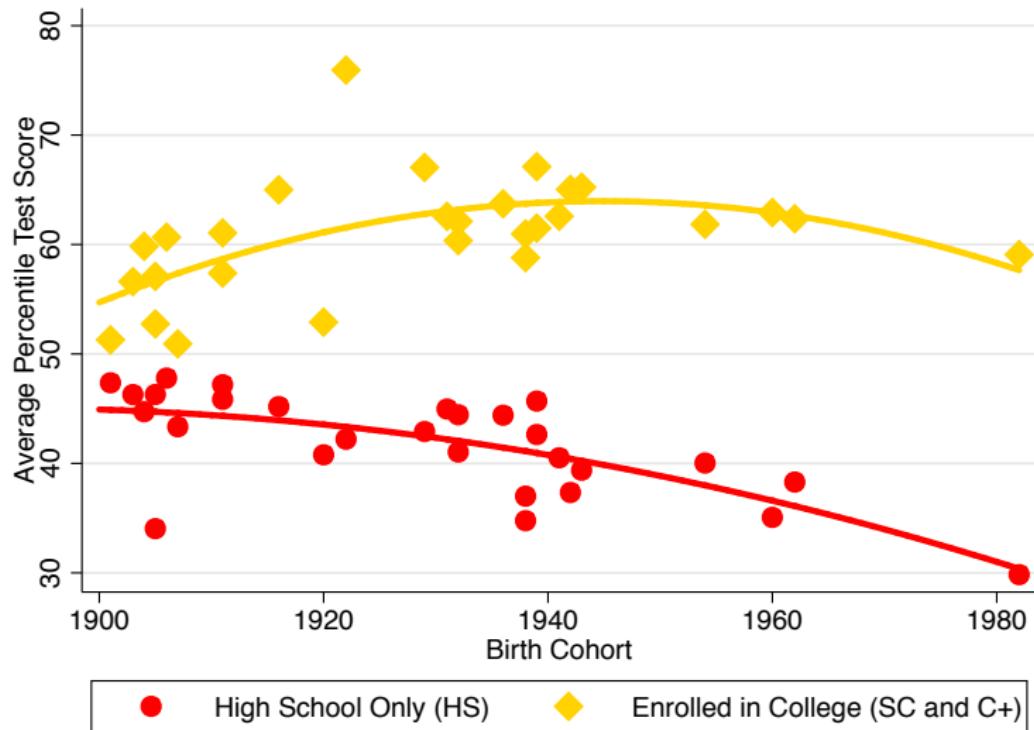
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Motivation: The Expansion of Education



Motivation: Changes in College Enrollment



Our Idea: Composition Effects and Wages

Our idea:

Expansion, Change \implies Composition Effects \implies Wages

Focus on college wage premium:

- ① Large: 0.52 for 1960 cohort
- ② Rising: 0.15 between 1910 and 1960 cohorts

Think of average wages in three parts:

- ① Ability
- ② Human capital
- ③ Skill prices

Challenge and Our Approach

- Challenge: We observe only wages
 - Not three components separately
- Our Approach: Cognitive Test Scores
 - Noisy but informative signal of ability
 - Quantify the role of ability
 - Infer remaining terms as a residual
- Results: ability explains:
 - ① Around half of the college wage premium
 - ② *All* of the rise in college wage premium
 - ③ Also, a modest slowdown in wage growth

Literature

- ① Ability biases and wage premiums.
 - Card (2001); Heckman, Lochner, and Todd (2006)
- ② Using cognitive test scores to learn about ability
 - Heckman, Lochner, and Taber (1998); Garriga and Keightley (2007)
- ③ Composition effects
 - Finch (1946); Taubman and Wales (1972); Laitner (2000)

Outline

- 1 Motivation and Introduction
- 2 **Model**
- 3 Test Scores and Calibration with NLSY79
- 4 Calibration for Past Cohorts
- 5 Robustness
- 6 Conclusion

Two Goals for the Model

① Simple formalization of problem

- Two key ingredients: ability heterogeneity, imperfect sorting
- Two key parameters
- Wages with three components

② Tool for measurement

- Show how cognitive test scores can be informative
- Fit model to data, back out ability

Model: Demographics and Endowments

Discrete time, overlapping generations environment

- Cohort τ , age v , die at T

Endowments: ability and tastes

- Cognitive ability $a \sim \mathcal{N}(0, 1)$
- Taste for schooling $p \sim \mathcal{N}(0, \sigma_p)$
- Endowments are iid and uncorrelated

Summarize type by $q = (\tau, a, p)$.

Model: Preferences and Budget Constraint

- Preferences:

$$\sum_{v=1}^T \beta^v \log[c(q, v)] - \exp[-(p + a)] \chi(s, \tau)$$

- $\chi(s, \tau) > 0$, increasing in $s \rightarrow$ complementarity
- Budget Constraint:

$$\sum_{v=1}^T \frac{c(q, v)}{R^v} = \sum_{v=T(s)+1}^T \frac{w(s, q, v)}{R^v}$$

Model: Wages

Individual wages:

$$\log[w(s, q, v)] = \theta a + z(s, \tau + v - 1) + h(s, v) + \varepsilon_w$$

Mean wages, conditional on observables:

$$E[\log(w)|s, \tau, v = 40] = \underbrace{\theta E(a|s, \tau)}_{\text{Effective Ability}} + \underbrace{h(s, v) + z(s, \tau + v - 1)}_{\text{Residual}}$$

Assumptions:

- ε_w, h independent of a

Model: Key Properties

Perfect sorting by $p + a$. Intuition:

- a affects benefits, opportunity cost of schooling equally
- Preferences determine school choice

Captures two key ingredients:

- Heterogeneous ability affects wages (θ)
- Imperfect sorting by ability into schooling (σ_p)

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Calibration: NLSY79 and Cognitive Test Scores

Our calibration draws heavily on NLSY79

- Nationally representative
- Joint distribution of wages, school attainment, and test score (AFQT)
- 1957–1964 cohorts: pool, treat as 1960

Use AFQT as a proxy for ability

- Effect of AFQT on wages pins down θ
- Sorting of school groups by AFQT pins down σ_p
- Other parameters matter less or not at all.

Interpreting Test Scores

We observe test scores, not ability. Interpretation:

$$\hat{a} = \eta(a + \tilde{\varepsilon}_{\hat{a}})$$

$$\tilde{\varepsilon}_{\hat{a}} \sim \mathcal{N}(0, \sigma_{\hat{a}})$$

To undo scaling effect, we standard normalize:

$$\hat{a} = \frac{a}{\sqrt{1 + \sigma_a^2}} + \varepsilon_{\hat{a}}$$
$$\varepsilon_{\hat{a}} \sim \mathcal{N}\left(0, \frac{\sigma_{\hat{a}}}{\sqrt{1 + \sigma_{\hat{a}}^2}}\right)$$

How Test Scores Are Informative: A Special Case

Let $\sigma_{\hat{a}} = 0$.

- $\implies \hat{a} = a$

True wage generating process:

$$\log[w(s, q, v)] = \theta a + z(s, \tau + v - 1) + h(s, v) + \varepsilon_w$$

Our empirical regression:

$$\log(w) = \beta_{\hat{a}} \hat{a} + \sum_s \gamma_s d_s + \varepsilon_w$$

- Implementation yields $\beta_{\hat{a}} = \theta$

Returns to AFQT in the NLSY79

| Log-Wages | |
|-------------------|---------|
| $\beta_{\hat{a}}$ | 0.104 |
| | (0.017) |
| γ_{HS} | 0.17 |
| | (0.06) |
| γ_{SC} | 0.35 |
| | (0.06) |
| γ_{C+} | 0.69 |
| | (0.07) |
| Observations | 1942 |
| R^2 | 0.24 |

Implication: $\theta = 0.104$

Joint Distribution of AFQT & Schooling in the NLSY79

| School Attainment | AFQT Quartile | | | |
|-------------------|---------------|-----|-----|-----|
| | 1 | 2 | 3 | 4 |
| <HS | 86% | 12% | 2% | 0% |
| HS | 42% | 34% | 19% | 5% |
| SC | 18% | 32% | 31% | 19% |
| C+ | 1% | 11% | 29% | 59% |

Population strongly sorted by test score ($= a$).

Results When Test Scores Are Noiseless: Direct Calculation

| School Comparison | Effective Ability Gap | Wage Gap |
|-------------------|-----------------------|----------|
| | Calculation | Data |
| <HS-HS | -0.08 | -0.24 |
| SC-HS | 0.06 | 0.18 |
| C+-HS | 0.14 | 0.52 |

Result: one-quarter to one-third of wage gap is due to ability

- Wages measured at age 35–44, from Census
 - Census: for consistency

Results When Test Scores are Noiseless: Model

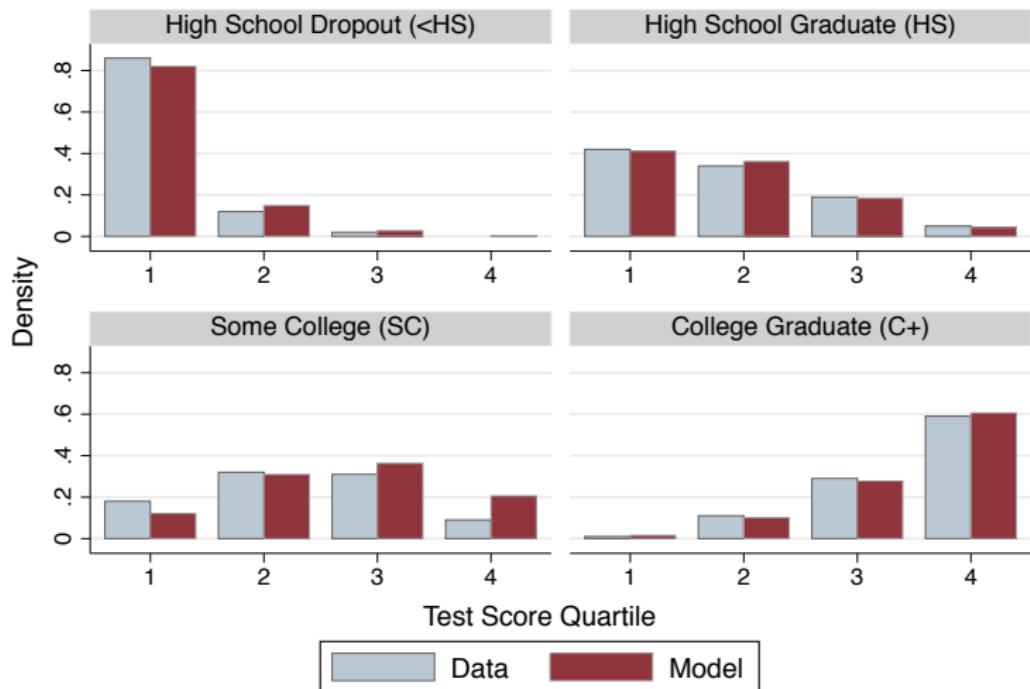
Alternative: calibrate model

- $\theta = 0.104$
- Choose σ_p to match sorting

| School Comparison | Contribution of Composition Effects | | |
|-------------------|-------------------------------------|-------|-------|
| | Calculation | Model | Data |
| <HS-HS | -0.08 | -0.08 | -0.24 |
| SC-HS | 0.06 | 0.07 | 0.18 |
| C+-HS | 0.14 | 0.15 | 0.52 |

Direct calculation and model give same result.

Fit: Single Parameter (σ_p) Replicates Sorting Well



Graphs by School Group

Model Contribution 1: Interpreting Noisy Test Scores

What if $\sigma_{\hat{a}} > 0$?

- Regressing wages on test scores suffers from attenuation bias
- $\beta_{\hat{a}} < \theta$
- Larger results

Noise in test scores is unknown, but can be bounded.

Bounding the Noise in Test Scores

Lower bound:

- Test scores are not perfectly reliable.
- $\text{corr}(\hat{a}_1, \hat{a}_2) \approx 0.8 < 1$
- $\implies \sigma_{\hat{a}} \geq 0.5$

Upper bound:

- Large $\sigma_{\hat{a}} \implies$ large $\theta \implies$ large results
- Results should not be implausible
- Mean ability gaps = Mean wage gaps

Iterative Calibration

Iterate over $\sigma_{\hat{a}}$

- Given $\sigma_{\hat{a}}$, we can calibrate our model
 - Calibrate θ to match $\beta_{\hat{a}} = 0.104$, given attenuation bias.
 - Calibrate σ_p to match test score-school sorting, given noise.

Increase $\sigma_{\hat{a}}$ from 0.5 until upper bound is identified

Results when Test Score is Noisy

| Data | Contribution of Composition Effects | |
|------|-------------------------------------|------------------|
| | Model Without Noise | Model With Noise |
| <HS | -0.24 | -0.08 |
| SC | 0.18 | 0.07 |
| C+ | 0.52 | 0.15 |

Result: at least 44% of wage gaps due to ability gaps

- Helps resolve Heckman, Lochner, and Todd puzzle
- Compare to Bowlus & Robinson (2008): \approx all
- Upper bound not yet precise

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Model Contribution 2: Time Series Exercise

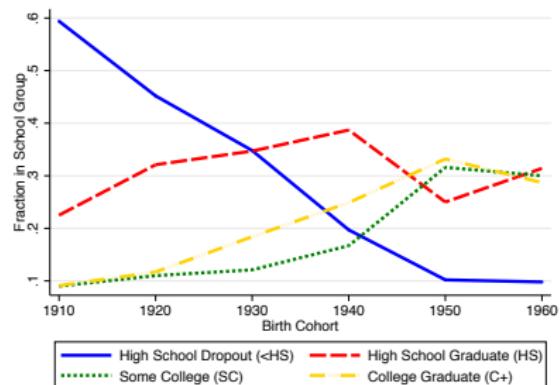
Iterate over $\sigma_{\hat{a}}$

- Given $\sigma_{\hat{a}}$, we can calibrate our model
 - Calibrate θ to match $\beta_{\hat{a}} = 0.104$, given attenuation bias.
 - Calibrate $\sigma_{p,\tau}$ to match sorting from Taubman & Wales (1972)
 - Calibrate $\chi_{s,\tau}$ to fit expansion of schooling from census

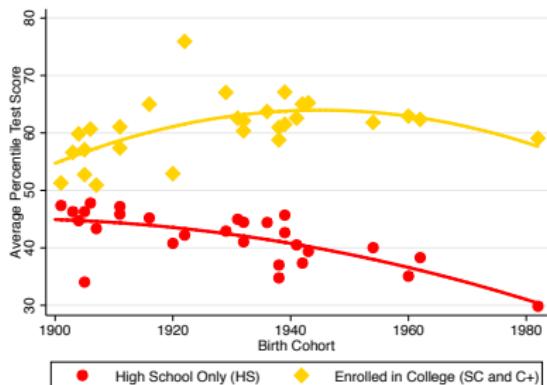
Increase $\sigma_{\hat{a}}$ from 0.5 until new upper bound is identified

Show results for $\sigma_{\hat{a}} = 0.5$ to develop intuition; then show range.

Time Series Calibration Strategy



(a) Use $\chi_{s,\tau}$ to Fit Expansion



(b) Use $\sigma_{p,\tau}$ to Fit Sorting

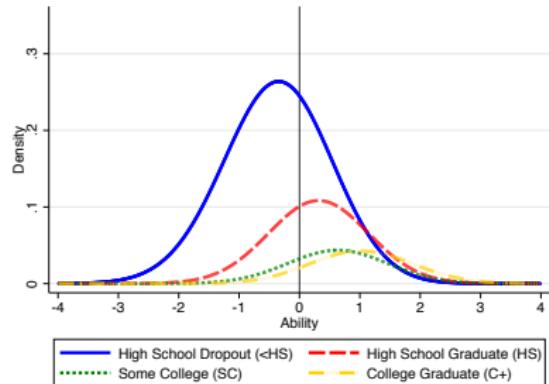
Other Calibrated Parameters if $\sigma_{\hat{a}} = 0.5$

| Parameter | Value |
|--|-------|
| Noise in Test Scores ($\sigma_{\hat{a}}$) | 0.50 |
| Effect of Ability on Wages (θ) | 0.155 |
| Dispersion of Preferences, 1960 Cohort ($\sigma_{p,1960}$) | 0.62 |
| Dispersion of Preferences, 1950 Cohort ($\sigma_{p,1950}$) | 0.80 |
| Dispersion of Preferences, 1940 Cohort ($\sigma_{p,1940}$) | 1.12 |
| Dispersion of Preferences, 1930 Cohort ($\sigma_{p,1930}$) | 1.10 |
| Dispersion of Preferences, 1920 Cohort ($\sigma_{p,1920}$) | 1.28 |
| Dispersion of Preferences, 1910 Cohort ($\sigma_{p,1910}$) | 1.44 |

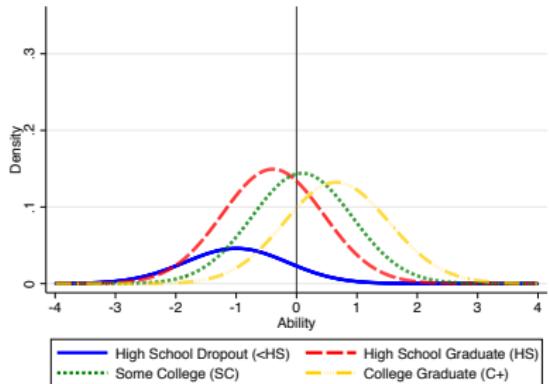
Variation in a explains 32% of school choice in 1910 cohort

- → 72% of school choice in 1960 cohort

The Evolution of Abilities: Expansion Effect

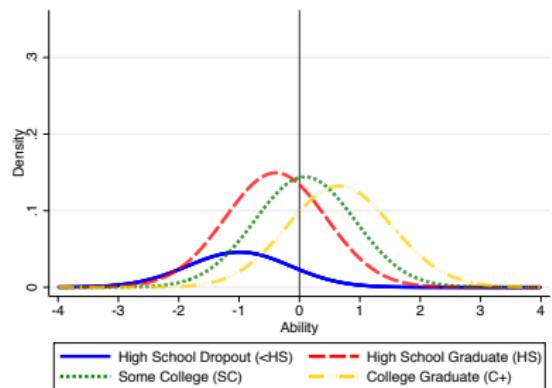


(c) 1910 Cohort (Baseline)

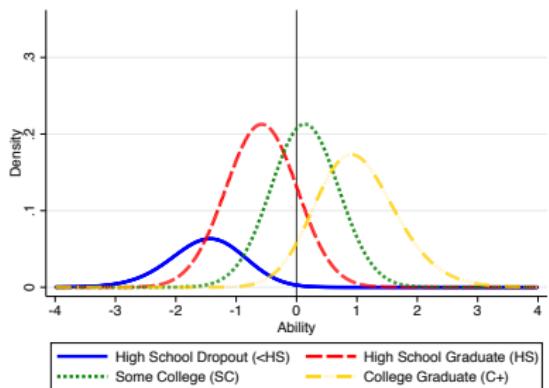


(d) 1960 Cohort, Constant Sorting

The Evolution of Abilities: Sorting Effect



(e) 1960 Cohort, Constant Sorting



(f) 1960 Cohort, Increased Sorting (Baseline)

Wage Growth Results, 1910–1960 Cohorts

| Data | Model-Implied Decomposition | | |
|------|-----------------------------|---------|------|
| | Composition Effects | $h + z$ | |
| <HS | 0.22 | -0.17 | 0.40 |
| HS | 0.29 | -0.14 | 0.42 |
| SC | 0.30 | -0.08 | 0.38 |
| C+ | 0.43 | 0.00 | 0.44 |

Generally: declining mean ability \implies depressed wages

- Except college graduates

Wage Premium Growth Results, 1910–1960 Cohorts

| Data | Model-Implied Decomposition | | |
|------|-----------------------------|-------------------------|-------|
| | Composition Effects | Relative $z + h$ Growth | |
| <HS | -0.06 | -0.03 | -0.03 |
| SC | 0.02 | 0.06 | -0.04 |
| C+ | 0.15 | 0.14 | 0.01 |

College ability rises relative to high school

- Bowles & Robinson (2008): 72% of rise comes from quantity, 1980–1995

Range of Results for Composition Effects

| Statistic | Data | Contribution of Composition Effects | |
|-------------------|------|-------------------------------------|------------------|
| | | No Noise | Noise (Baseline) |
| 1960 C+ Premium | 0.52 | 0.15 | 0.25 – 0.37 |
| Δ HS Wage | 0.29 | -0.08 | -0.14 – -0.21 |
| Δ C+ Prem. | 0.15 | 0.08 | 0.14 – 0.20 |

Composition effects explain:

- ① Half of college wage premium;
- ② A wage slowdown of one-third;
- ③ The entire rise in the college wage premium

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Robustness and Decomposition Exercises

What drives results:

- ① Improvement in sorting: decomposition/robustness
 - Perhaps early evidence is untrustworthy
- ② Dispersion of abilities: robustness
 - Perhaps $\beta_{\hat{a}}$ is lower \implies lower θ .
- ③ Strong sorting in recent cohorts

Additional:

- Changes in ability distribution?

Range of Results when Sorting is Constant

| Statistic | Data | Contribution of Composition Effects | |
|-----------------|------|-------------------------------------|------------------|
| | | Baseline | Constant Sorting |
| 1960 C+ Premium | 0.52 | 0.25 – 0.37 | 0.25 – 0.27 |
| Δ HS Wage | 0.29 | -0.14 – -0.21 | -0.16 – -0.18 |
| Δ C+ Prem. | 0.15 | 0.14 – 0.20 | 0.08 – 0.09 |

Range of Results when $\beta_{\hat{a}} = 0.07$

| Statistic | Data | Contribution of Composition Effects | |
|-------------------|------|-------------------------------------|---------------|
| | | Baseline | Lower Return |
| 1960 C+ Premium | 0.52 | 0.25 – 0.37 | 0.17 – 0.37 |
| Δ HS Wage | 0.29 | -0.14 – -0.21 | -0.09 – -0.21 |
| Δ C+ Prem. | 0.15 | 0.14 – 0.20 | 0.09 – 0.20 |

With lower return to schooling:

- Lower bound allows for results one-third lower, across the board

Results with Flynn Effect

Flynn (1984,2009): general rise in IQs

- US: 1.2–1.8 standard deviations during our time frame
- Weak consensus: symmetric
- No consensus: why

Thought experiment: what if Flynn Effect is real ability gain?

- No role for relative ability, wage premiums
- Offsets much of ability level, wage declines

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Conclusion

I won't make it to this slide, anyway.